

2014-2015 PIEAC Governance Survey Results

In order to support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2014-2015 survey results.

Table 1: <i>Committee Effectiveness Behaviors</i>	Almost Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	41.7%	41.7%	8.3%	8.3%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	33.3%	50.0%	16.7%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	58.3%	25.0%	16.7%	0.0%
EFFECTIVE: Working properly and productively towards the committee's intended results	25.0%	66.7%	8.3%	0.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	25.0%	58.4%	8.3%	8.3%

Participation Rate was 40% of the 30 members

Table 1 indicates that 36.7% of the time the committee almost always exhibits effective committee interactive behaviors with the highest categories being evidence-based and collaborative. This is followed by 48.3% of the participants suggesting that the committee exhibits the effective interactive behaviors often with effectiveness, efficiency and transparency making up the majority of the assessment category.

Over 90% of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input.
- The quality of communication within the committee and to the constituency was rated highly favorable (good/very good).
- The quality of access to information, meeting space location and resources to conduct the committee were rated highly favorable (good/very good).
- The committee operates effectively

25% of the committee members that participated considered the communication to the campus on committee matters was poor.

The highlighted **accomplishments** included improvement of committee operations utilizing Robert's Rules of Order and the re-engineering of the budget prioritization process.

The **suggestions for improvement** included reviewing the size of the committee and better adherence to the approved planning calendar.